



DEPARTMENT OF LABOR

american**job**center

Registered Apprenticeships

Why Apprenticeship?

Let's review some facts...



More than 150,000 employers and labor management organizations benefit from apprenticeships.

DOL.GOV/APPRENTICESHIP



**There are 545,000+ apprentices
nationwide in more than
1,000 occupations.**

DOL.GOV/APPRENTICESHIP

A person is shown working on a sewing machine in a factory setting. The person's hands are visible, and they are focused on their work. The background is slightly blurred, showing other parts of the factory environment. The text is overlaid on a semi-transparent white box in the center of the image.

Nearly 9 out of 10 apprentices are employed after completing their apprenticeship. Average starting salary: \$60K+ per year.

[DOL.GOV/APPRENTICESHIP](https://www.dol.gov/apprenticeship)

A photograph of three construction workers in high-visibility yellow vests. They are gathered around a table, looking at and pointing to architectural blueprints. The background shows a construction site with scaffolding and brickwork. The text is overlaid in a semi-transparent white box.

**Workers who complete
apprenticeship programs earn
\$300,000 more over a career than
their peers who don't.**

DOL.GOV/APPRENTICESHIP



For every dollar spent on apprenticeship, employers get approximately \$1.50 ROI.

[DOL.GOV/APPRENTICESHIP](https://www.dol.gov/apprenticeship)

A woman in a striped shirt is leaning over a man in a workshop, looking at a device. The man is looking down at the device. The background shows industrial equipment and a window.

**Apprentices earn while
they learn, reducing their
need to take on debt.**

DOL.GOV/APPRENTICESHIP

What Is An Apprenticeship?

Apprenticeships have been a proven employment and training strategy for many years.

The Basic Components Of An Apprenticeship Are:

1. Business involvement
2. Structured on-the-job training
3. Related Instruction
4. Rewards for skills gains
5. Nationally recognized Occupational Credential

Business Involvement

Employers are the foundation of every apprenticeship program. They play an active role in building the program and remain involved every step of the way. Employers sometimes work together to develop and maintain apprenticeship programs that are unique to their industry.



Structured On-The-Job Training

Employers develop an on-the-job training plan for apprentices using the identified skills sets of an occupation as a guide. On-the-job training is provided through an experienced mentor.



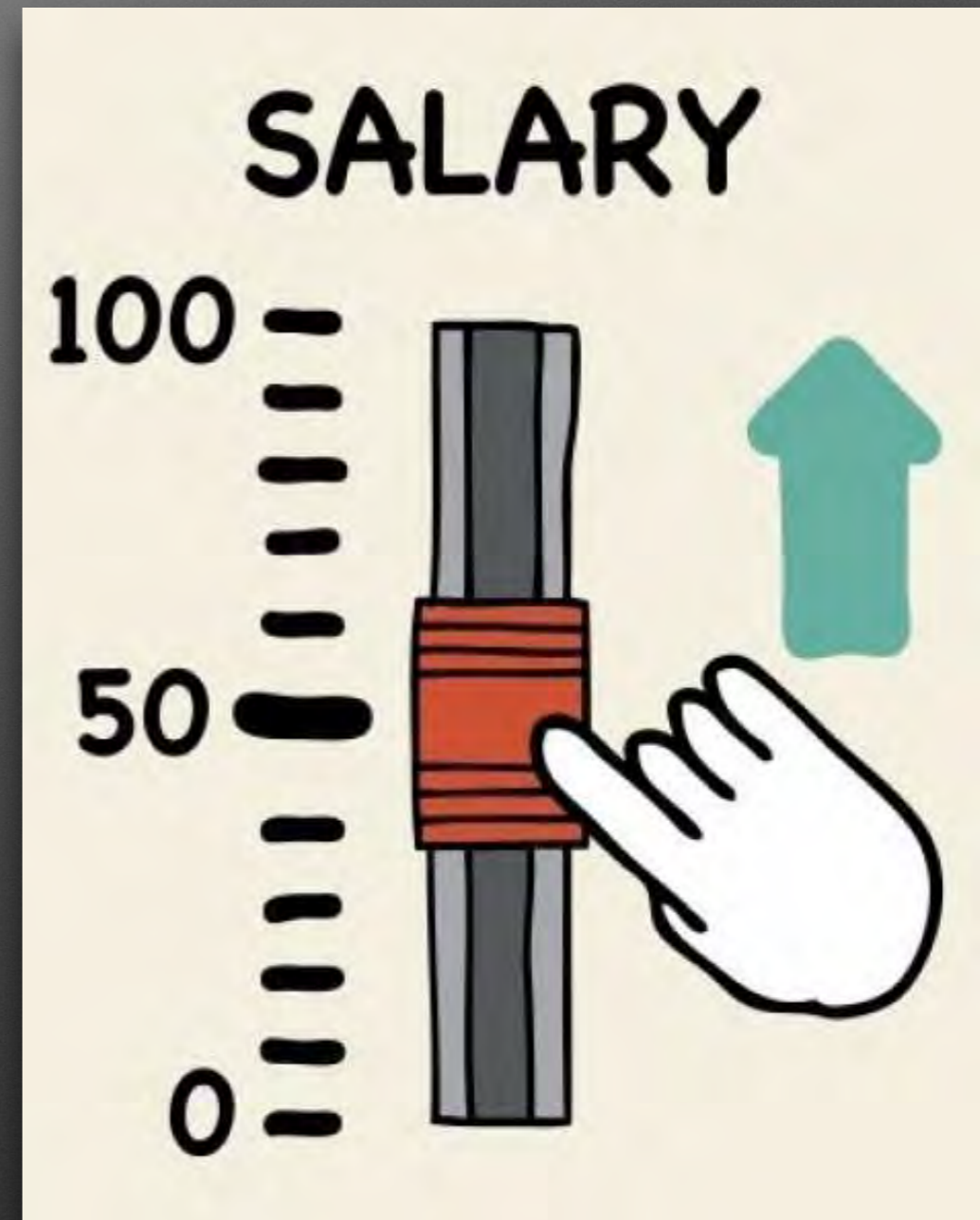
Related Instruction

Apprenticeship programs include related instruction that supplements on-the-job learning and provides the technical and academic competencies that apply to the job. This instruction can be delivered by an education and training provider or by the business themselves.



Rewards For Skills Gains

Apprentices earn competitive wages- a paycheck from day one and incremental raises as skill levels increase.



National Occupational Credential

Every graduate of a Registered Apprenticeship program receives a nationally-recognized credential that certifies that the worker is fully qualified for that occupation.



What Occupations Offer Apprenticeships?

The Possibilities Are Endless!

Develop a personal career pathway with an apprenticeship that matches your career interests.

Here are some examples...

Your Apprenticeship Awaits...

Electrician

Average Hourly Wage
in Vermont: \$24.96



Your Apprenticeship Awaits...

Police Officer

Average Hourly Wage
in Vermont: \$23.59



Your Apprenticeship Awaits...



Advanced Manufacturing

Average Hourly Wage
in Vermont: \$24.45

Your Apprenticeship Awaits...

Licensed Nursing Assistant

Average Hourly Wage
in Vermont: \$14.29



Your Apprenticeship Awaits...

Child Development Specialist

Average Hourly Wage
in Vermont: \$13.49



Your Apprenticeship Awaits...



Correctional Officer

Average Hourly Wage
in Vermont: \$21.38

Your Apprenticeship Awaits...

Line Maintenance Worker

Average Hourly Wage
in Vermont: \$36.20



Your Apprenticeship Awaits...

Sheet Metal Worker

Average Hourly Wage
in Vermont: \$21.25



Your Apprenticeship Awaits...



Certified Public Bookkeeper

Average Hourly Wage
in Vermont: \$36.28

Your Apprenticeship Awaits...

Plumber

Average Hourly Wage
in Vermont: \$25.10



Your Apprenticeship Awaits...

Tramway Maintenance Technician

Average Hourly Wage
in Vermont: \$21.85



Your Apprenticeship Awaits...

CNC Machinist

Average Hourly Wage
in Vermont: \$24.83



Your Apprenticeship Awaits...



Pharmacy Technician

Average Hourly Wage
in Vermont: \$16.00

Your Apprenticeship Awaits...



Medical Secretary

Average Hourly Wage
in Vermont: \$18.92

What Are You Waiting For??

Brought to you by the Vermont Department of Labor-Apprenticeship Division

Contact us for more information.

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